Setting iSMART goals

Make sure your goals are iSMART. What does this mean? Well let’s look at that closely.

**Inspiring** – think about…

... your dream job  
... your ultimate life situation  
... the highest qualification you want to achieve  
... that business you want to create and establish  
... your vision for your life

**Specific**

Your goals need to be very clear and focused. What does your dream job look like? What level of qualification do you want? What type of business do you want to establish?

**Measureable**

You need to be able to see that you have achieved your goal. It needs to have concrete measures like “I will have a Certificate III in Mechanics” or “I have developed a Business Plan for my ice cream shop”.

**Achievable**

You need to be able to achieve your goal, with hard work. Do not make your goal too unrealistic or you will set yourself up for disappointment.

**Relevant**

Your goal should be relevant for YOU – what you want to achieve and what interests and engages you.

**Timely**

Remember, big vision goals are often long-term goals. These can be broken down into short and medium-term goals that will help you move in the direction you want to go.